



HUMAN RIGHTS POLICY - 2019

Banksia Scientific Company Pty Ltd is committed to upholding industry best practices in regards to Human Rights.

Our policy provides guidelines for ensuring equal opportunities are provided for employees regardless of gender, sexual orientation, age, religious or ethnic background. These policies apply to eradicate workplace discrimination and harassment, in accordance with:

- Sex Discrimination Act 1984 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Disability Discrimination Act 1992 (Cth)
- Age Discrimination Act 2004 (Cth)
- Australian Human Rights Commission Act 1986 (Cth).

We pay particular attention to matters regarding sustainable and ethical practices relating to environmental sustainability, child labour, exploitation/human trafficking.

We actively seek to partner with organisations whose policies and values align with ours. We endeavour to uphold these values in all business dealings. Our success and ongoing business relationships for close to 40 years have been strengthened by our commitment to ethical business practices.

A handwritten signature in black ink, appearing to read "J. Pickersgill".

J. Pickersgill
Director